DIVERSITY & INCLUSION INITIATIVE

We at Toshiba Global Commerce Solutions firmly believe that our people are an integral part to the success of our customers. Furthermore, we’re committed to Diversity, Equity and Inclusion for all our people as highlighted by our 5 core principles. We’re passionate about our customers, the retail industry and becoming a more responsible company as we help create a brighter future.

CORE PRINCIPLES

CREATE OUTREACH
Support diversity and inclusion in the world around us through outreach to the community that sparks interest in Toshiba and career opportunities in STEM and other business units.

- Recruitment Focus including HBCU, Women’s College, and Veteran Career Fairs
- Internship Program with D&I Targets

UNLEASH OPPORTUNITY
Embrace diversity, inclusion and equity in our workforce to create opportunities that matter and paths forward for all employees that allow their fullest potential to be unleashed.

- Career Pathing
- Mentorship Program
- D&I Training for Employees, Managers, and Executives
- Professional Development
- Social Events between Employees, & Executives

FOSTER BELONGING
Foster an environment within our company that demonstrates we value all people and want to see them shine.

- Employee Resources Groups
- Promote our D&I Principles and Learning
- Create a Welcoming and Inclusive Work Environment

DIVERSE CORPORATE ENGAGEMENT
Be intentional in our business dealings, partnerships and suppliers to empower diverse business relationships

- Supplier Diversity
- Partner with Local D&I Organizations

CULTURE OF TRANSPARENCY
Commit to diversity, inclusion and equity goals and metrics, report and track our progress and discuss those results with transparency.

- Employee Diversity Targets
- Annual Reporting

Click the links to learn more about Toshiba Tec’s Five Commitments and the Essence of Toshiba.